

MINUTES

CIA RETIREMENT BOARD MEETING

2:00 p.m., 20 May 1965

**CONFIDENTIAL**

PRESENT: Mr. Emmett D. Echols

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Mr. Paul A. Borel

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- Chairman
- DDP Member
- DDI Member
- DDI Member
- DDS&T Member
- DDS Member
- Legal Adviser
- Technical Adviser
- Finance Adviser
- Recording Secretary
- Executive Secretary

1. The minutes of the last meeting of the Board were reviewed and approved as presented.

2. The Board reviewed 12 cases of employees who had been nominated for designation as participants in the System, and 1 request for voluntary retirement. It took action as follows:

a. Recommended designation as participants of the following named employees with 15 or more years of Agency service, provided they would elect to remain in the System if so designated:

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b. Recommended that the cases of the following named employees be deferred on the basis that there were discrepancies in the dates of certain periods of claimed qualifying service which required further checking and verification:

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c. Recommended approval of the request for voluntary retirement received from the following named participant:

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3. The Chairman made reference to the suggestion offered by [REDACTED] at the previous Board meeting that an Agency ceremony be arranged for the first employee(s) to be retired under the Agency System. The Chairman commented that while he had originally expressed concurrence in this suggestion, he now was of the opinion that such an Agency ceremony would serve no useful purpose. He concluded however, that it would be proper and perhaps desirable for the Head of a Career Service to conduct such a ceremony. After discussion it was generally agreed that an Agency ceremony of the type and magnitude as suggested by [REDACTED] would not be in order. [REDACTED] speaking for [REDACTED] who was absent, withdrew the proposal.

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4. In discussing the draft of the "Employee Bulletin" which had been distributed to the Board members at the previous meeting for study and comment, [REDACTED] proposed that the matter be tabled for an additional week at which time he would submit a redraft for the consideration of the Board. This proposal was accepted and it was agreed that [REDACTED] would accept any ideas or comments which the other Board members wished incorporated into the new draft.

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5. [REDACTED] expressed concern that a surprising number of employees would complete their five years of qualifying service at mid-point or later in their careers after having been removed from the System at either the 5th, 10th, or 15th anniversary reviews. This, he stated, would result in many employees being moved in and out of the System several times during a normal career. It was concluded that this was a matter that warranted further attention, and [REDACTED] agreed to conduct a study of some cases which he would present to the Chairman in order to highlight the problem.

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6. Considerable discussion revolved around the criteria as set forth in paragraphs e.(1)(d) and (e) of [REDACTED] i.e.:

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(d) Be serving on a career basis in a field which normally requires the performance of qualifying service as an integral part of a career in that field;

(e) Have performed qualifying service or be under official orders for an assignment requiring the performance of qualifying service.

The Chairman commented that in his opinion these two requirements were collateral, (d) being actually basic to (e).

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7. [REDACTED] made reference to the Chairman's suggestion made at the previous meeting that those cases involving less than 72 months of claimed qualifying service should be given close scrutiny as to verification of such service. After stating some of the problems this presented to the Office of Finance in delving into old records, especially those prior to 1950, it was agreed that a soundly verified period of 60 months of qualifying service was the only requisite, and that it would not be necessary to verify service beyond that amount.

8. The meeting adjourned at 3:55 p.m.

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